## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> HARMAN JERI J				suer Name <b>and</b> Tick [ <u>INC</u> [ <u>NNBR</u> ]		Symbol		ationship of Reporting Person(s) to Iss k all applicable) Director 10% Ow		Dwner
(Last) 6210 ARDREY	(First) KELL ROAD	(Middle)		ate of Earliest Transa 07/2022	action (Month/	Day/Year)		Officer (give title below)	Other below	(specify )
,			4. If	Amendment, Date of	Original Filed	I (Month/Day/Year)	6. Indiv Line)	vidual or Joint/Grou	p Filing (Check	Applicable
(Street) CHARLOTTE	NC	28277					X	Form filed by On Form filed by Mo Person		
(City)	(State)	(Zip)								
	Tat	ole I - Non	-Derivative	Securities Acq	uired, Disp	oosed of, or Benef	icially	Owned		
Date		2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3 5)		5. Amount of Securities Beneficially Owned Following Benorted	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Code V Amount (A) or (D) Price Transaction(s) (nstr. 3 and 4) (Instr. 4)   Common Stock 01/07/2022 A <sup>(1)</sup> V 35,128 A \$0 97,198 D Instr. 4)			(Month/Day/Year)	8)		-,			Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
Common Stock 01/07/2022 A <sup>(1)</sup> 35,128 A \$0 97,198 D				Code	v	Amount	(A) or (D)	Price	Transaction(s)		(
	Common Stock	01/07/2022		A <sup>(1)</sup>		35,128	Α	\$ <mark>0</mark>	97,198	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv	r osed ) 7. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares are restricted stock and vest on January 7, 2023.

**Remarks:** 

## /s/ Matthew S. Heiter by Power of Attorney

01/10/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.