



Investor Presentation

March 2017



Forward Looking Statements

Forward Looking Statement: With the exception of the historical information contained in this presentation, the matters described herein contain forward-looking statements that are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements involve a number of risks and uncertainties that may cause actual results to be materially different from such forward-looking statements. Such factors include, among others, general economic conditions and economic conditions in the industrial sector, competitive influences, risks that current customers will commence or increase captive production, delayed customer product launches, risks of capacity underutilization, quality issues, availability of raw materials, currency and other risks associated with international trade, the Company's dependence on certain major customers, and other risk factors and cautionary statements listed from time to time in the Company's periodic reports filed with the Securities and Exchange Commission, including, but not limited to, the Company's Annual Report on 10-K for the fiscal year ended December 31, 2016.

With respect to any non-GAAP financial measures included in the following presentation, the accompanying information required by SEC Regulation G can be found in the Company's most recently published quarterly supplemental presentation under the "Investor Relations" section of the Company's web site, www.nninc.com, under the heading "News & Events" and subheading "Presentations."

Disclaimer: NN disclaims any obligation to update any such factors or to publicly announce the result of any revisions to any of the forward-looking statements included herein or therein to reflect future events or developments.



The Journey Continues

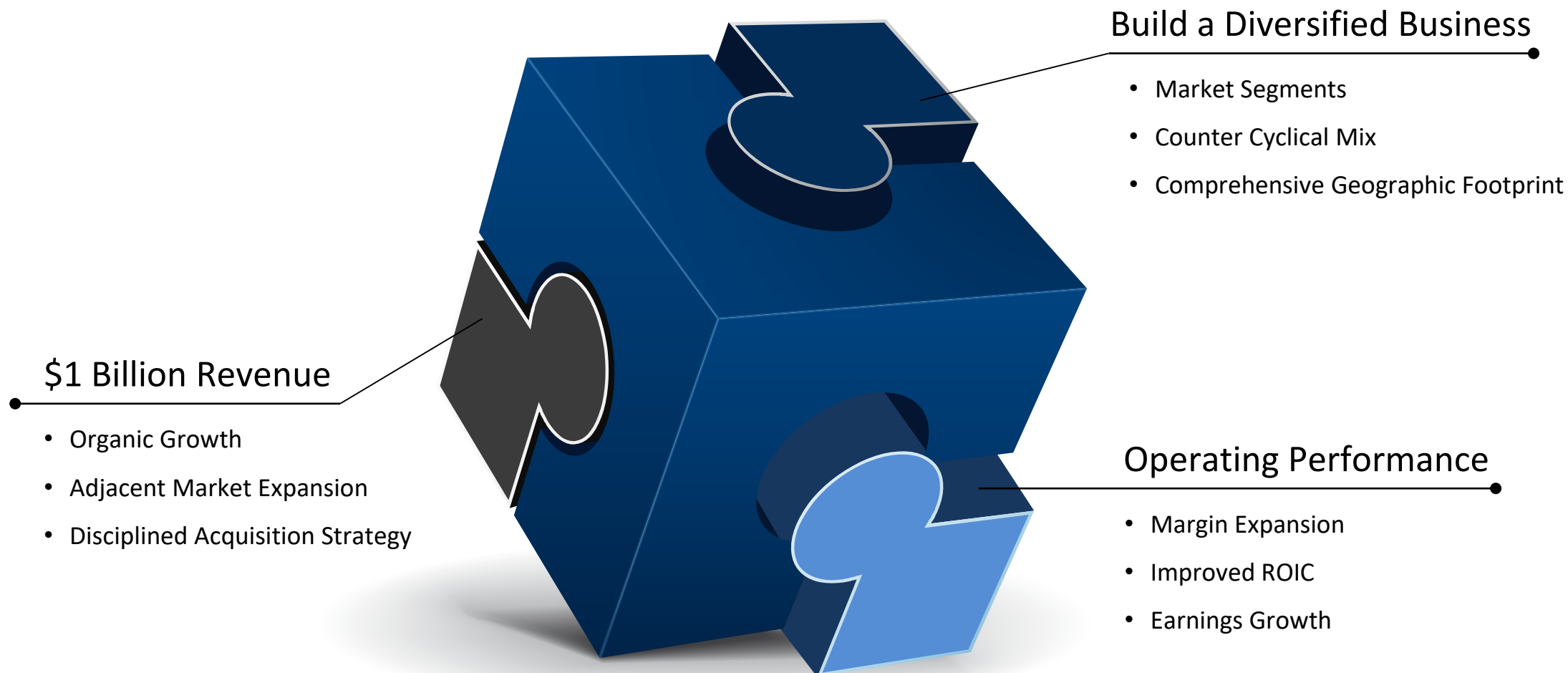


A Diversified Industrial

1980	1999	2000	2001	2003		2006	2014				2015	
NN founded in Erwin, TN	Industrial Molding Corporation	Euroball	Delta Rubber Company	Veenendaal	Slovakia	Whirlaway Corporation	VS Industries	RFK	Chelsea Grinding	Autocam	Caprock	Precision Engineered Products
												



2018 Strategic Plan at a Glance





2018 Strategic Plan at a Glance

Global Reach

- 40 Facilities on 4 Continents
- Full service in every region
- Global Supply Chain Management

High Precision Manufacturing

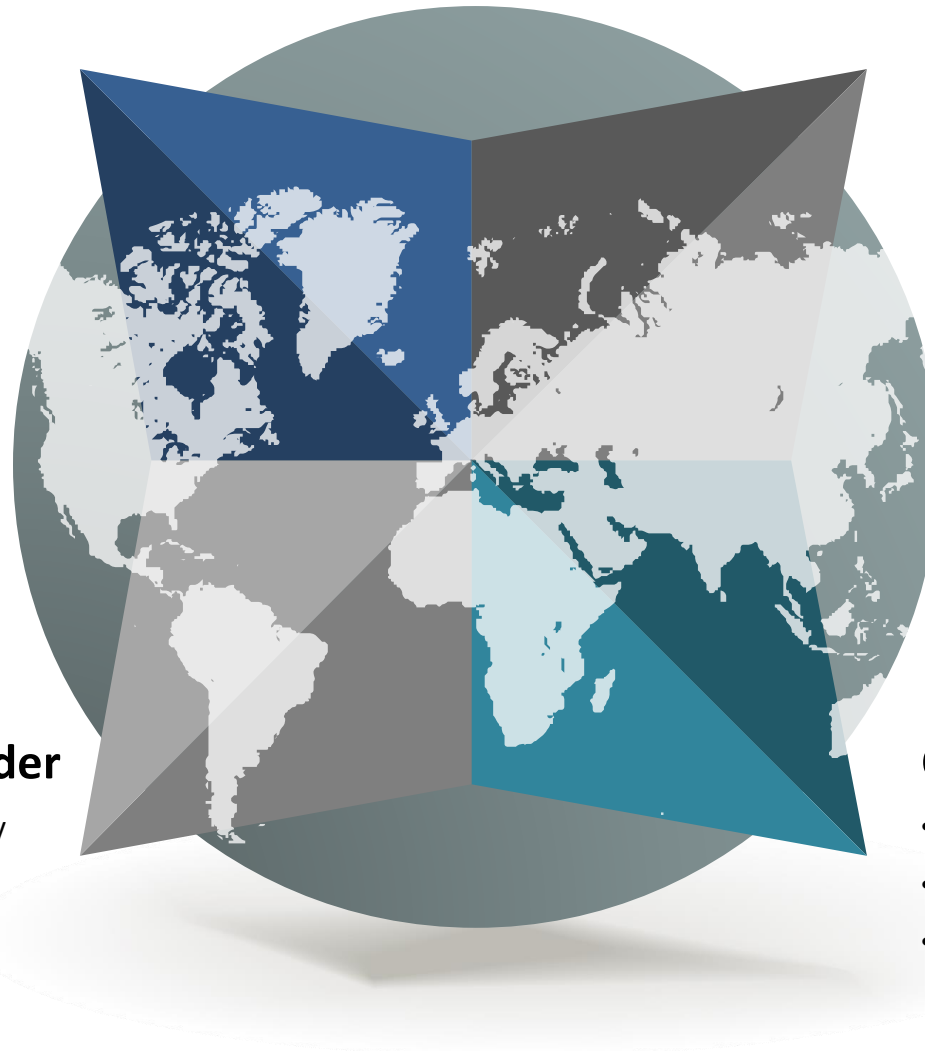
- Precision capabilities to less than one micron
- 7 Billion+ components produced annually
- In-house machine & tool building

Engineered Solution Provider

- Application specific, co-design capability
- Total life cycle support
- 4 Innovation Centers around the globe






Comprehensive Portfolio

- World-class process technologies
- Applications and Design expertise across multiple industries
- Wide reaching product offering: mission critical components to finished assemblies





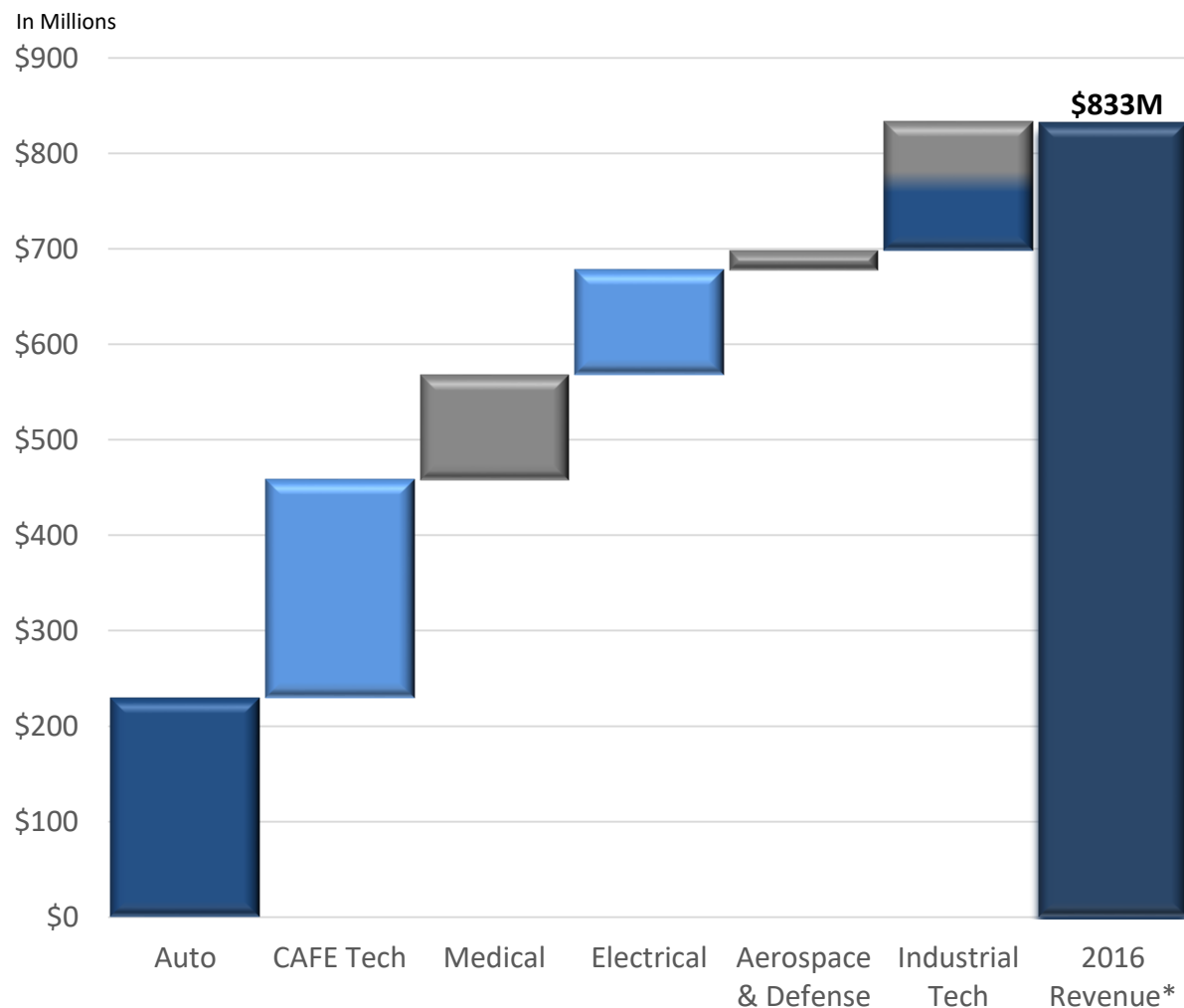
Attractive End Markets

 Aerospace & Defense	 Automotive	 Electrical	 Industrial Technology	 Medical
Percent of Revenue: 1%	Percent of Revenue: Auto 27% / CAFE 27%	Percent of Revenue: 13%	Percent of Revenue: 18%	Percent of Revenue: 14%
Growth Rate: 4% - 6%	Growth Rate: 4% - 6%	Growth Rate: 6% - 8%	Growth Rate: 4% - 6%	Growth Rate: 6% - 8%
Growth Drivers: 1. Commercial Build 2. Weight Reduction	Growth Drivers: 1. Fuel Economy 2. Critical Components	Growth Drivers: 1. Resi/Non-Resi Const 2. Micro Grids	Growth Drivers: 1. Efficiency 2. Automation	Growth Drivers: 1. Aging Population 2. Less Invasive Surgery
Late Cycle	Early Cycle Mid Cycle	Mid Cycle	Early Cycle Late Cycle	Late Cycle

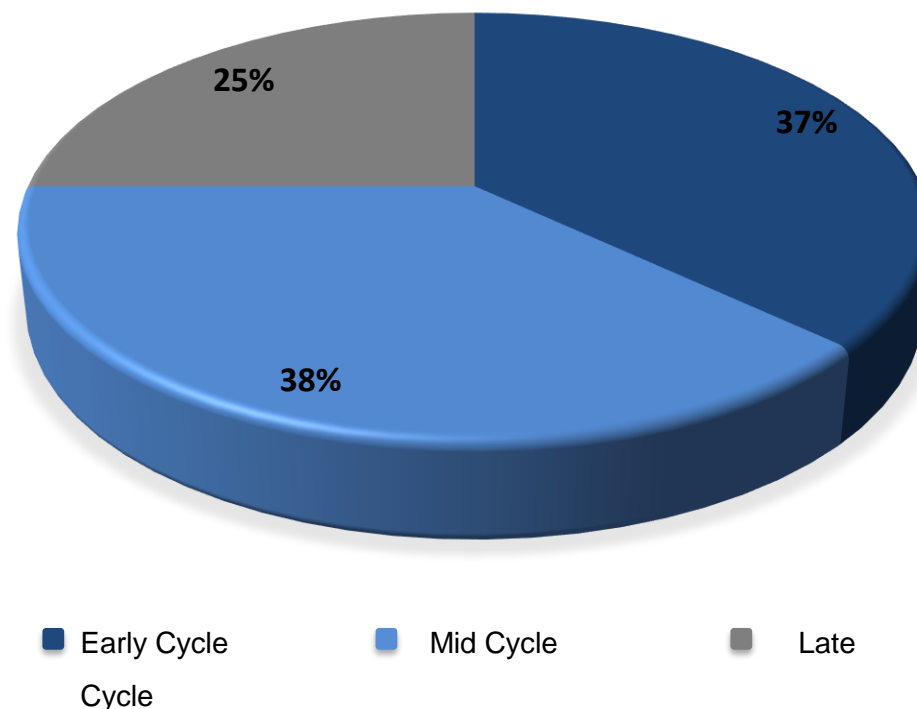


A Balanced Business – Cyclical Mix

2016 End Market Revenue



Cyclical Mix

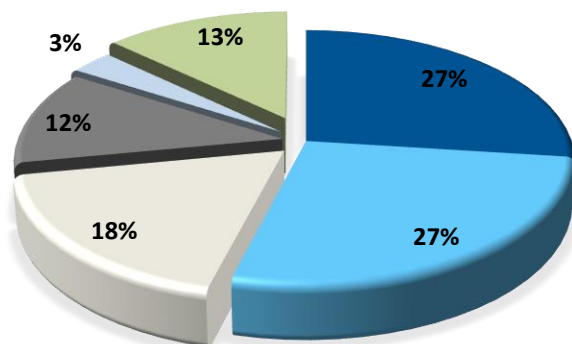




A Diversified Industrial Business

End Markets as a % of Revenue

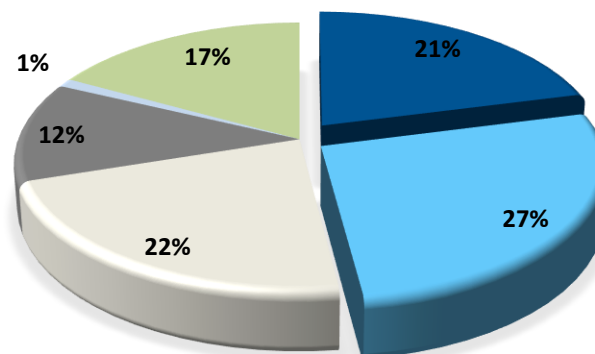
2016*



54% Automotive

End Markets as a % of EBITDA

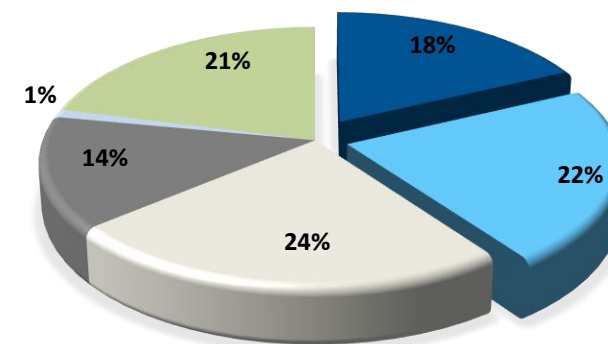
2016*



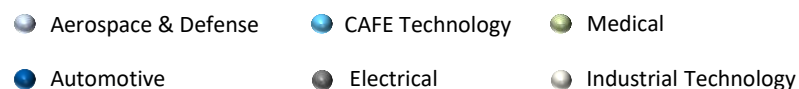
52% Diverse Portfolio

End Markets as a % of Free Cash Flow

2016*

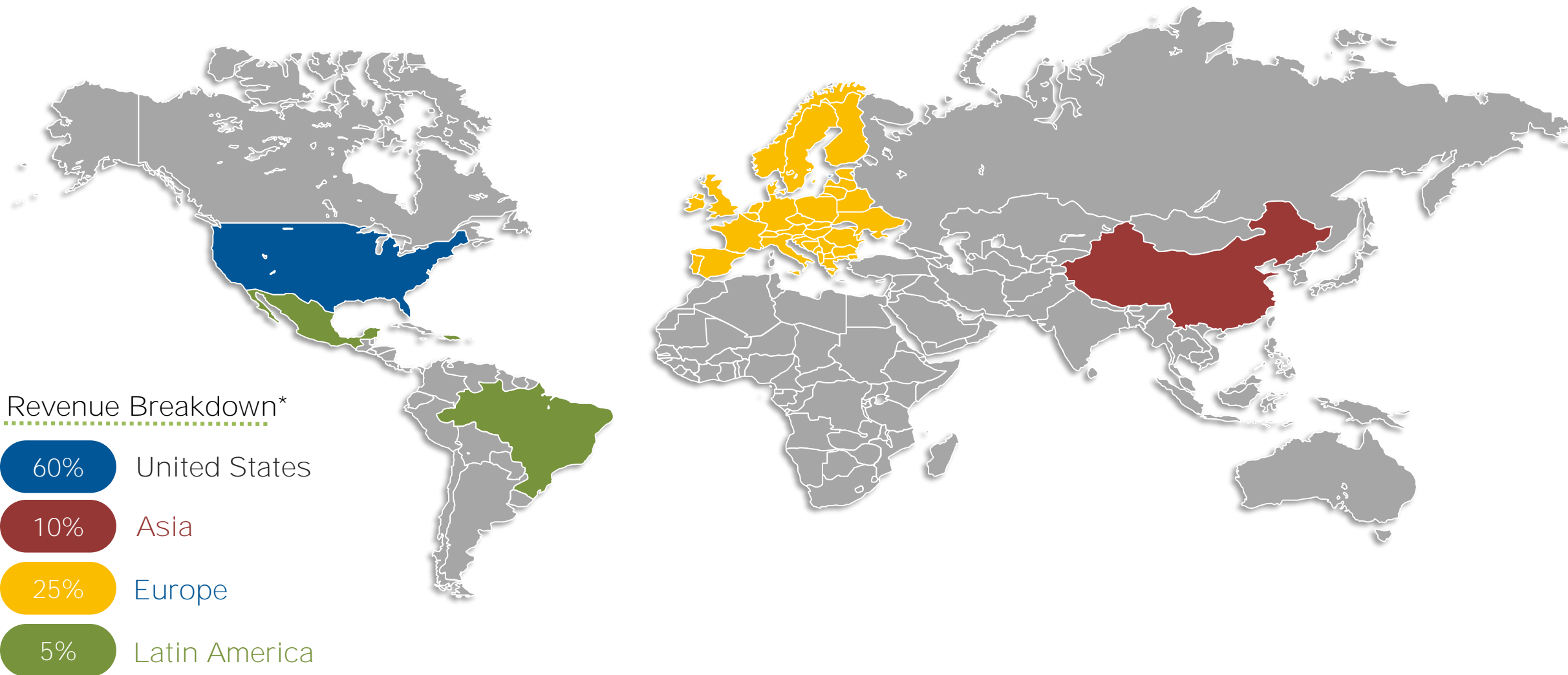


60% Diverse Portfolio





Balanced Strategic Global Footprint



40 Manufacturing Facilities on Four Continents

* FY2016 Final Results

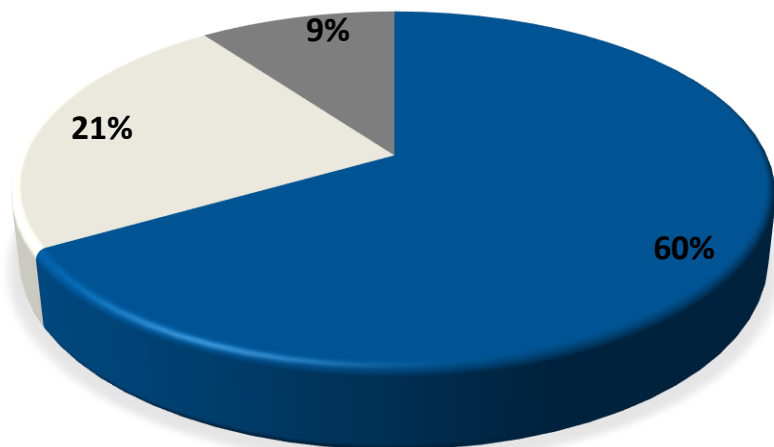
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Balanced Business Groups

2013

Segments as a % of revenue

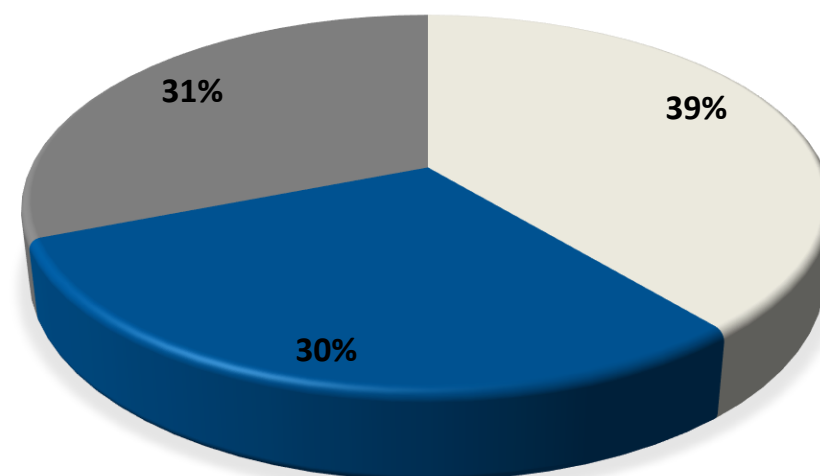


■ Metal Bearing Components ■ Precision Metal Components
■ Plastic & Rubber Components



2016

Segments as a % of revenue*

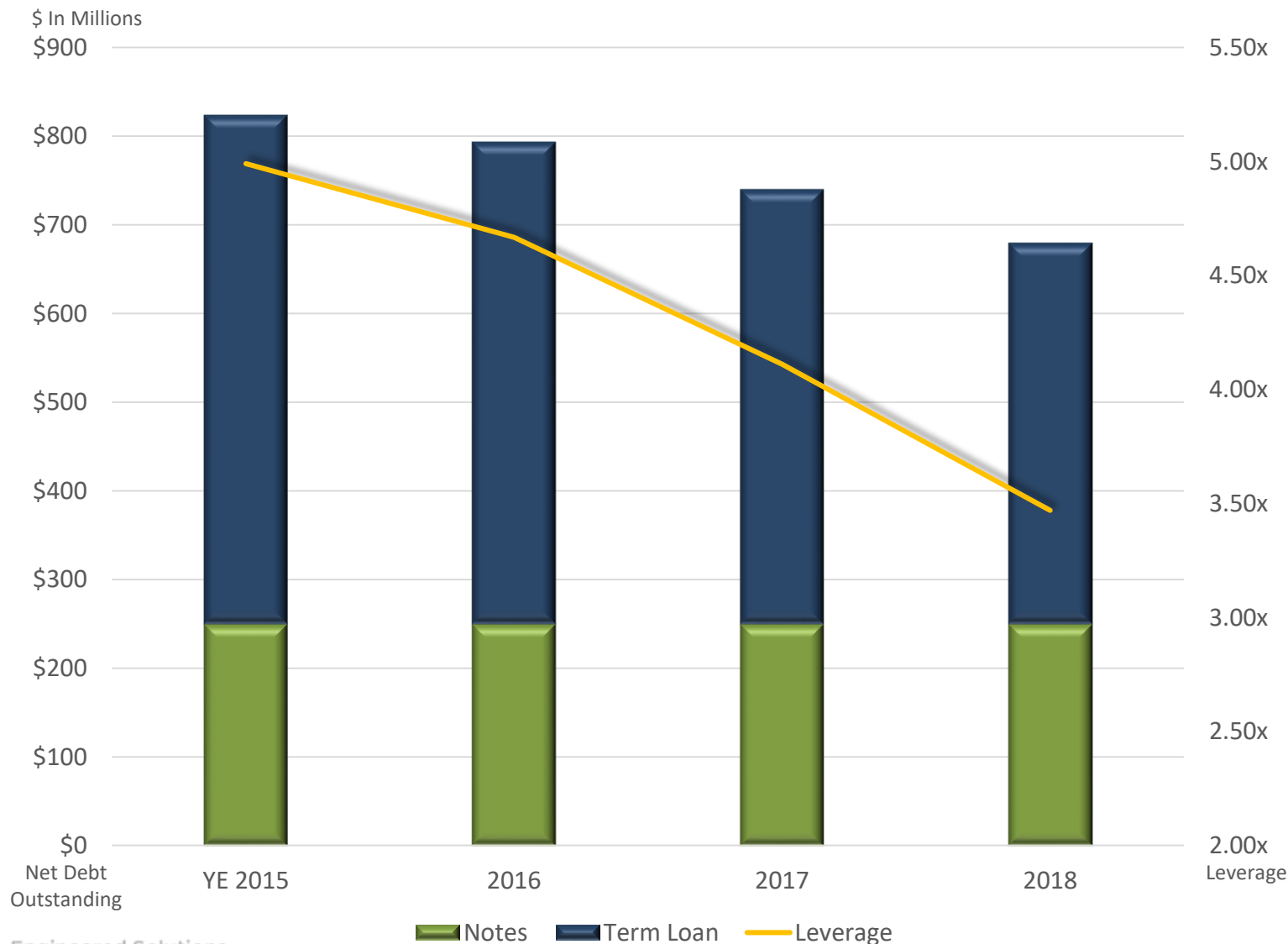


* FY2016 Final Results

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De-Leveraging Profile



- Institutional focus on deleveraging
- Flexible call provisions & ratings increases can speed up deleveraging
- Free cash flow will be directed to debt repayment
- With no EBITDA growth we are ~4.0x levered at that end of 2018.



NN Operating System





Flex Productivity

Foundation of the NN Operating System

- Prescriptive mechanics
- Integrated system
- Close loop system

Bottom Line

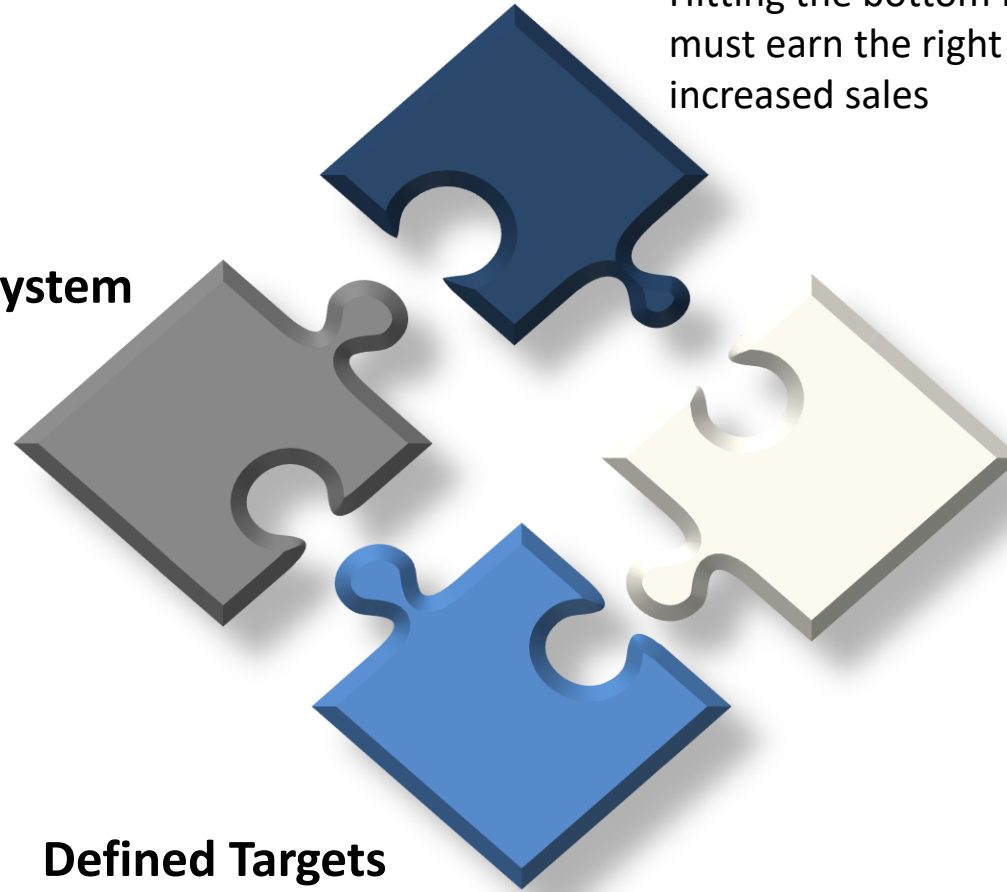
- Hitting the bottom line isn't good enough. Our operations must earn the right operating profit for each dollar of increased sales

Declining Sales

- Synchronized variable cost adjustment
- Immediate labor adjustment
- Expense Management

Defined Targets

- 35% incremental average
- 25% decremental average





Year over Year Operating Review

Operating Improvements: 2015 vs 2016			
	Gross Margin Improvement	Adj. Operating Margin Improvement	Adj. EBITDA Margin Improvement
NN – Total Company	↑ 430 bps	↑ 220 bps	↑ 210 bps
APC Group	↑ 30 bps	↑ 60 bps	↑ 120 bps
PBC Group	↑ 100 bps	↑ 20 bps	↑ 130 bps
PEP Group	↑ 1170 bps	↑ 800 bps	↑ 620 bps

Continued Execution of the Strategic Plan



1st Quarter 2017 Guidance

	Fourth Quarter Actual	First Quarter Guidance	Commentary
Net Sales	\$202.0M	\$212M - \$217M	Q1 Revenue in line with our expectations
Adj. Op Margin	10.8%	12.1% - 12.6%	NN Operating System continues to drive operational improvement
Adj. EBITDA	\$34.6M	\$38.9M - \$40.5M	
Adj. Diluted EPS	\$0.35	\$0.40 - \$0.45	Operational improvements drive consistent performance



2017 Guidance

	2017 Guidance	Commentary
Net Sales	\$850M - \$880M	Sales growth driven by our medical and electrical portfolios
Adj. Operating Margin	12.4% - 13.0%	Continued improvements in the NN Operating System driving expansion
Adj. EBITDA	\$157M - \$164M	
Adj. Diluted EPS	\$1.55 - \$1.75	NN Operating System driving improved earnings per share
CAPEX	\$40M - \$50M	We continue to invest in growth
Free Cash Flow¹	\$55M - \$60M	Strong free cash flow allows us to de-lever faster



Engineered Solutions...



Automotive

Industrial Technology

Medical

Aerospace

Electrical

Inspired by iNNovation